

New York State Department of Civil Service

THE STATE OFFICE BUILDING CAMPUS • ALBANY, NEW YORK 12239

Commission

Victor S. Bahou
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Enclosed is the most recent revision (6/20/77) of the New York State Title and Salary Plan. PLEASE DESTROY ALL PREVIOUS EDITIONS OF THIS PLAN.

Part A of this plan lists alphabetically titles for all established positions in the classified service (competitive, noncompetitive, exempt, and labor classes). Part D lists titles for all unclassified service positions and titles for positions which were pending Budget Division approval at the time of this revision.

It continues to be extremely important that a copy of this plan be available to personnel and payroll staff. PLEASE BE SURE THAT THIS REVISED PLAN IS AVAILABLE TO THAT STAFF. If you need additional copies of the plan, we will send more while our supply lasts.

Explanation of the coding commonly used in two of the more important columns contained in this plan is provided below.

Enclosure

W. Barry Loren

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Director of Classification
and Compensation

JC = Jurisdictional Classification

BARG = Bargaining Unit

0 = Competitive Class
1 = Noncompetitive Class
2 = Exempt
3 = Labor Class
4 = Unclassified Service
5 = "Other"
6 = Pending Noncompetitive
7 = Pending Exempt
8 = Pending Labor

01 = Security Unit
02 = Administrative Services
03 = Operational Services
04 = Institutional Services
05 = Professional, Scientific, and
Technical Services
06 = Management/Confidential
61 = Security Supervisors Unit
64 = Parkway Police Unit

Covering competitive, non-competitive, and
labor class positions in the
ADMINISTRATIVE, OPERATIONAL, INSTITUTIONAL,
and PROFESSIONAL, SCIENTIFIC, and TECHNICAL
SERVICES NEGOTIATING UNITS and positions
designated MANAGEMENT/CONFIDENTIAL

SALARY GRADES SCHEDULE

NEW YORK STATE CLASSIFIED SERVICE

Salary Grade	Minimum Annual Salary	Maximum Annual Salary	Annual Increment	RATES OF COMPENSATION					*Longevity Step	**Extra Longevity Step
				First Year	Second Year	Third Year	Fourth Year	Fifth Year		
1	\$ 5,370	\$ 6,370	\$ 250	\$ 5,370	\$ 5,620	\$ 5,870	\$ 6,120	\$ 6,370	\$ 6,620	\$ 6,870
2	5,585	6,633	262	5,585	5,847	6,109	6,371	6,633	6,895	7,157
3	5,871	6,971	275	5,871	6,146	6,421	6,696	6,971	7,246	7,521
4	6,148	7,308	290	6,148	6,438	6,728	7,018	7,308	7,598	7,888
5	6,450	7,670	305	6,450	6,755	7,060	7,365	7,670	7,975	8,280
6	6,811	8,087	319	6,811	7,130	7,449	7,768	8,087	8,406	8,725
7	7,204	8,532	332	7,204	7,536	7,868	8,200	8,532	8,864	9,196
8	7,616	9,000	346	7,616	7,962	8,308	8,654	9,000	9,346	9,692
9	8,051	9,499	362	8,051	8,413	8,775	9,137	9,499	9,861	10,223
10	8,523	10,039	379	8,523	8,902	9,281	9,660	10,039	10,418	10,797
11	9,029	10,613	396	9,029	9,425	9,821	10,217	10,613	11,009	11,405
12	9,546	11,198	413	9,546	9,959	10,372	10,785	11,198	11,611	12,024
13	10,118	11,842	431	10,118	10,549	10,980	11,411	11,842	12,273	12,704
14	10,714	12,514	450	10,714	11,164	11,614	12,064	12,514	12,964	13,414
15	11,337	13,213	469	11,337	11,806	12,275	12,744	13,213	13,682	14,151
16	11,983	13,947	491	11,983	12,474	12,965	13,456	13,947	14,438	14,929
17	12,670	14,734	516	12,670	13,186	13,702	14,218	14,734	15,250	15,766
18	13,404	15,572	542	13,404	13,946	14,488	15,030	15,572	16,114	16,656
19	14,142	16,410	567	14,142	14,709	15,276	15,843	16,410	16,977	17,544
20	14,880	17,248	592	14,880	15,472	16,064	16,656	17,248	17,840	18,432
21	15,684	18,156	618	15,684	16,302	16,920	17,538	18,156	18,774	19,392
22	16,538	19,118	645	16,538	17,183	17,828	18,473	19,118	19,763	20,408
23	17,429	20,121	673	17,429	18,102	18,775	19,448	20,121	20,794	21,467
24	18,369	21,161	698	18,369	19,067	19,765	20,463	21,161	21,859	22,557
25	19,396	22,308	728	19,396	20,124	20,852	21,580	22,308	23,036	23,764
26	20,428	23,464	759	20,428	21,187	21,946	22,705	23,464	24,223	24,982
27	21,545	24,685	785	21,545	22,330	23,115	23,900	24,685	25,470	26,255
28	22,694	25,950	814	22,694	23,508	24,322	25,136	25,950	26,764	27,578
29	23,900	27,284	846	23,900	24,746	25,592	26,438	27,284	28,130	28,976
30	25,161	28,661	875	25,161	26,036	26,911	27,786	28,661	29,536	30,411
31	26,516	30,132	904	26,516	27,420	28,324	29,228	30,132	31,036	31,940
32	27,942	31,678	934	27,942	28,876	29,810	30,744	31,678	32,612	33,546
33	29,471	33,315	961	29,471	30,432	31,393	32,354	33,315	34,276	35,237
34	31,055	35,019	991	31,055	32,046	33,037	34,028	35,019	36,010	37,001
35	32,678	36,754	1,019	32,678	33,697	34,716	35,735	36,754	37,773	38,792
36	34,333	38,529	1,049	34,333	35,382	36,431	37,480	38,529	39,578	40,627
37	36,146	40,458	1,078	36,146	37,224	38,302	39,380	40,458	41,536	42,614
38	33,701+									

* Additional annual increment provided to employees who have rendered continuous and satisfactory service for five years after having attained the maximum salary of their grade.

** Second additional annual increment provided to employees who have rendered continuous and satisfactory service for ten years after having attained the maximum salary of their grade.